The Wenner-Gren Foundation for Anthropological Research, Inc.

Financial Statements

December 31, 2024 and 2023

PKF O'CONNOR DAVIES
ACCOUNTANTS AND ADVISORS

Independent Auditors' Report

Board of Trustees
The Wenner-Gren Foundation for
Anthropological Research, Inc.

Opinion

We have audited the accompanying financial statements of The Wenner-Gren Foundation for Anthropological Research, Inc., which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Wenner-Gren Foundation for Anthropological Research, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Wenner-Gren Foundation for Anthropological Research, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Wenner-Gren Foundation for Anthropological Research, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Wenner-Gren Foundation for Anthropological Research, Inc.'s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Wenner-Gren Foundation for Anthropological Research, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

PKF O'Connor Davies, LLP

October 27, 2025

The Wenner-Gren Foundation for Anthropological Research, Inc.

Statements of Financial Position

	December 31	
	2024	2023
ASSETS		
Cash and cash equivalents	$ 238,667	$ 307,642
Accrued investment income receivable	1,369	3,530
Due from broker and other receivables	1,340,083	257,888
Prepaid expense and deposits	375,147	222,239
Investments	206,781,741	201,374,295
Furniture, equipment and leasehold improvements, net	134,677	246,279
Right of use asset, operating lease, net	1,682,067	2,039,883
	$ 210,553,751	$ 204,451,756
LIABILITIES AND NET ASSETS		
Liabilities		
Grants payable	$ 1,957,441	$ 2,499,172
Accounts payable and accrued expenses	616,663	410,706
Refundable advance	212,627	266,238
Post-retirement medical benefits obligation	1,071,095	923,981
Lease liability	1,716,381	2,081,822
Total Liabilities	5,574,207	6,181,919
Net assets without donor restrictions	204,979,544	198,269,837
	$ 210,553,751	$ 204,451,756

See notes to financial statements

The Wenner-Gren Foundation for Anthropological Research, Inc.

Statements of Activities

	Year Ended December 31	
	2024	2023
SUPPORT AND REVENUE		
Investment Return		
Interest and dividends	$ 765,604	$ 576,595
Realized and unrealized gains on investments	17,721,997	17,590,824
	18,487,601	18,167,419
Less: Investment expenses	416,940	403,673
Total Investment Return	18,070,661	17,763,746
Grants and contributions	438,501	485,091
Other income	32,837	34,932
Total Support and Revenue, net of Investment Return	18,541,999	18,283,769
EXPENSES		
Program Expenses		
Individual research grants	3,903,403	3,653,316
Capacity building and outreach	3,118,834	3,495,521
Program support, planning and development	3,112,949	2,849,598
Total Program Expenses	10,135,186	9,998,435
Operations and governance	1,549,992	1,466,462
Total Expenses	11,685,178	11,464,897
Change in post-retirement medical benefits obligation	(147,114)	(97,140)
Change in Net Assets	6,709,707	6,721,732
NET ASSETS WITHOUT DONOR RESTRICTIONS		
Beginning of year	198,269,837	191,548,105
End of year	$ 204,979,544	$ 198,269,837

See notes to financial statements

The Wenner-Gren Foundation for Anthropological Research, Inc.

Statement of Functional Expenses
Year Ended December 31, 2024

	Program Expenses					
	Individual Research Grants	Capacity Building and Outreach	Program Support, Planning and Development	Total Program Expenses	Operations and Governance	Total
Research						
Dissertation fieldwork and PhD research grants	$ 3,591,723	$ -	$ -	$ 3,591,723	$ -	$ 3,591,723
Engaged research grants	311,680	-	-	311,680	-	311,680
Fellowships						
Fellowship in anthropology and black experiences	-	67,690	-	67,690	-	67,690
Hunt postdoctoral fellowships	-	715,559	-	715,559	-	715,559
Fejos postdoctoral fellowships in ethnographic film	-	190,477	-	190,477	-	190,477
Wadsworth fellowships	-	468,433	-	468,433	-	468,433
SAPIENS public fellowships	-	57,063	-	57,063	-	57,063
Conferences						
Symposia	-	107,092	-	107,092	-	107,092
Conference and workshop grants	-	603,098	-	603,098	-	603,098
Publications						
SAPIENS	-	724,106	-	724,106	-	724,106
Current Anthropology/WG symposia supplements	-	74,084	-	74,084	-	74,084
Other grant programs	-	111,232	-	111,232	-	111,232
Salaries	-	-	1,551,521	1,551,521	767,644	2,319,165
Payroll taxes	-	-	110,247	110,247	54,547	164,794
Employee benefits	-	-	518,068	518,068	256,324	774,392
General office	-	-	82,340	82,340	40,739	123,079
Equipment and software	-	-	129,461	129,461	64,053	193,514
Warehouse and storage	-	-	60,882	60,882	30,122	91,004
Board of trustees and advisory council meetings	-	-	93,622	93,622	31,207	124,829
Program consultants	-	-	187,770	187,770	-	187,770
Travel and meetings	-	-	29,403	29,403	14,548	43,951
Rent and occupancy	-	-	254,821	254,821	126,077	380,898
Depreciation and amortization	-	-	74,662	74,662	36,940	111,602
Insurance	-	-	20,152	20,152	9,970	30,122
Legal and accounting	-	-	-	-	117,821	117,821
Total	$ 3,903,403	$ 3,118,834	$ 3,112,949	$ 10,135,186	$ 1,549,992	$ 11,685,178

See notes to financial statements

The Wenner-Gren Foundation for Anthropological Research, Inc.

Statement of Functional Expenses
Year Ended December 31, 2023

	Program Expenses					
	Individual Research Grants	Capacity Building and Outreach	Program Support, Planning and Development	Total Program Expenses	Operations and Governance	Total
Research						
Dissertation fieldwork and PhD research grants	$ 3,385,987	$ -	$ -	$ 3,385,987	$ -	$ 3,385,987
Engaged research grants	267,329	-	-	267,329	-	267,329
Fellowships						
Hunt postdoctoral fellowships	-	840,002	-	840,002	-	840,002
Fejos postdoctoral fellowships in ethnographic film	-	240,000	-	240,000	-	240,000
Wadsworth fellowships	-	442,631	-	442,631	-	442,631
SAPIENS public fellowships	-	62,250	-	62,250	-	62,250
Conferences						
Symposia	-	206,469	-	206,469	-	206,469
Conference and workshop grants	-	685,800	-	685,800	-	685,800
Publications						
SAPIENS	-	918,380	-	918,380	-	918,380
Current Anthropology/WG symposia supplements	-	1,500	-	1,500	-	1,500
Other grant programs	-	98,489	-	98,489	-	98,489
Salaries	-	-	1,425,936	1,425,936	721,558	2,147,494
Payroll taxes	-	-	95,940	95,940	48,548	144,488
Employee benefits	-	-	451,838	451,838	228,641	680,479
General office	-	-	84,307	84,307	42,662	126,969
Equipment and software	-	-	100,071	100,071	50,639	150,710
Warehouse and storage	-	-	51,085	51,085	25,850	76,935
Board of trustees and advisory council meetings	-	-	49,914	49,914	21,808	71,722
Program consultants	-	-	174,144	174,144	-	174,144
Travel and meetings	-	-	55,607	55,607	28,139	83,746
Rent and occupancy	-	-	265,447	265,447	134,323	399,770
Depreciation and amortization	-	-	74,103	74,103	37,498	111,601
Insurance	-	-	21,206	21,206	10,731	31,937
Legal and accounting	-	-	-	-	116,065	116,065
Total	$ 3,653,316	$ 3,495,521	$ 2,849,598	$ 9,998,435	$ 1,466,462	$ 11,464,897

See notes to financial statements

The Wenner-Gren Foundation for Anthropological Research, Inc.

Statements of Cash Flows

	Year Ended December 31 2024	Year Ended December 31 2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 6,709,707	$ 6,721,732
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation and amortization	111,602	111,601
Realized and unrealized gains on investments	(17,721,997)	(17,590,824)
Change in post-retirement medical benefits obligation	147,114	97,140
Amortization of right of use asset - operating lease	357,816	352,401
Changes in operating assets and liabilities		
Accrued investment income receivable	2,161	(690)
Due from broker and other receivables	(1,082,195)	(95,044)
Prepaid expenses and deposits	(152,908)	12,382
Grants payable	(541,731)	90,079
Accounts payable and accrued expenses	205,957	60,061
Refundable advance	(53,611)	(1,679)
Lease liability	(365,441)	(331,431)
Net Cash from Operating Activities	(12,383,526)	(10,574,272)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(15,393,119)	(8,648,369)
Proceeds from sales of investments and return of capital distributions	31,087,534	19,631,880
Net change in short-term investments	(3,379,864)	(548,580)
Net Cash from Investing Activities	12,314,551	10,434,931
Net Change in Cash and Cash Equivalents	(68,975)	(139,341)
CASH AND CASH EQUIVALENTS		
Beginning of year	307,642	446,983
End of year	$ 238,667	$ 307,642
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Unrelated business income taxes paid	$ 26,963	$ 12,583

See notes to financial statements

1. Organization and Tax Status

The Wenner-Gren Foundation for Anthropological Research, Inc. (the "Foundation") supports research in all branches of anthropology throughout the world.

The Foundation has qualified as a charitable organization which is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 as amended; however, it pays unrelated business income tax on the income from certain limited partnerships. It is an exempt operating foundation as defined in Sections 509(a) and 4940(d)(2) of the Code. Its primary source of revenue is income from its investments.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States ("US GAAP") requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents includes cash balances held in bank accounts and short-term investments with maturities of three months or less at the time of purchase, except for the short-term investments held by the Foundation as part of its long-term investment strategy.

Fair Value Measurements

The Foundation follows US GAAP guidance on fair value measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Pursuant to US GAAP guidance, alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient are not categorized within the fair value hierarchy.

Investments Valuation

Investments are carried at fair value. The fair value of alternative investments has been estimated using NAV as reported by the management of the respective alternative investment. US GAAP provides for the use of NAV as a "practical expedient" for estimating fair value of alternative investments. NAV reported by each alternative investment fund is used as a practical expedient to estimate the fair value of the Foundation's interest therein.

2. Summary of Significant Accounting Policies *(continued)*

Investment Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of the change in net assets.

Investment Expenses

Investment expenses on the statements of activities include those fees paid directly to the Foundation's investment managers and custodians as well as consulting fees, taxes and legal fees associated with investments.

Investment Risks and Uncertainties

Alternative investments consist of non-traditional, not readily marketable investments, some of which may be structured as offshore limited partnerships, venture capital funds, hedge funds, private equity funds and common trust funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and typically are subject to restrictions on resale. Values determined by investment managers and general partners of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

Furniture, Equipment, and Leasehold Improvements

The Foundation follows the practice of capitalizing all expenditures for furniture, equipment, and leasehold improvements with a cost in excess of $5,000. Furniture, equipment, and leasehold improvements are stated at cost. Furniture, equipment and website development costs are depreciated on the straight-line method over their estimated useful lives of 3 to 10 years and leasehold improvements are amortized over the life of the lease or asset, whichever is shorter.

Leases

The Foundation determines if an arrangement is or contains a lease at inception. The office lease is reflected as a right-of-use ("ROU") asset and a lease liability in the statements of financial position. The ROU asset represents the right to use an underlying asset for the lease term and the lease liability represents the obligation to make lease payments arising from the lease.

2. Summary of Significant Accounting Policies *(continued)*

Leases (continued)

The ROU asset and lease liability are recognized at the lease commencement date based on the present value of the future minimum lease payments over the lease term. Rent expense is provided on a straight-line basis. The Foundation does not report the ROU asset and lease liability for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term. The Foundation's lease agreement does not contain any material residual value guarantees or material restrictive covenants.

Grants

Grants are recorded as an expense when approved and the recipient is notified.

Contributions

The Foundation recognizes contributions when cash, a nonfinancial asset, or an unconditional promise to give is received. Revenue from conditional promises to give, which have a measurable performance or other barrier and a right of return, is not recognized until the conditions which they depend on have been met. Amounts received prior to these conditions being met are reported as refundable advances in the statements of financial position. Amounts received that are designated for future periods or restricted by the donor are reported as support with donor restrictions and increases net assets with donor restrictions.

Net Asset Presentation

Net assets without donor restrictions include funds having no restriction as to use or purpose imposed by donors. Net assets with donor restrictions are those whose use is limited by donors to a specific time period or purpose or are limited by donors for investments perpetual in nature. As of December 31, 2024 and 2023 all net assets were without donor restrictions.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to more than one programmatic activity or operations and governance of the Foundation. These expenses include depreciation and amortization, salaries and benefits, general office, board of trustees and advisory council, travel and meetings, rent and occupancy, and insurance expenses. These are allocated based on the assessment of where a Foundation's employee's time and effort are spent.

Accounting for Uncertainty in Income Taxes

The Foundation recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Foundation had no uncertain tax positions that would require financial recognition or disclosure. The Foundation is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2021.

2. Summary of Significant Accounting Policies *(continued)*

Reclassifications

Certain 2023 amounts reported in the financial statements have been reclassified to conform to the presentation in the 2024 financial statements. These reclassifications had no impact on the change in net assets or cash flow.

Subsequent Events

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is October 27, 2025.

3. Pension Plan

The Foundation has a defined contribution 401(k) retirement plan covering all full-time employees. Contributions are 10% of each participant's salary within the social security earnings base and 15.7% for salaries above the base subject to ceilings. Contributions to the retirement plan were $239,775 and $223,048 in 2024 and 2023.

4. Fair Value Measurements

The following are the classes and major categories of investments grouped by the fair value hierarchy for those investments measured at fair value on a recurring basis at December 31:

	2024		
	Level 1	Investments Values Using NAV (*)	Total
Marketable Equities			
Consumer	$ 1,055,265	$ -	$ 1,055,265
Healthcare	381,551	-	381,551
Information technology	6,484,771	-	6,484,771
Financial	862,824	-	862,824
Communcation	1,575,087	-	1,575,087
International	311,823	-	311,823
Industrials	493,850	-	493,850
Mutual funds			
Domestic equities	14,448,639	-	14,448,639
Hedge funds	-	64,815,100	64,815,100
Commingled funds	-	12,759,617	12,759,617
Venture capital/fund of funds	-	42,667,674	42,667,674
Private equities	-	28,672,277	28,672,277
Distressed securities funds	-	975,549	975,549
Natural resources funds	-	12,794,331	12,794,331
Real estate funds	-	1,767,668	1,767,668
Total Investments at Fair Value	$ 25,613,810	$ 164,452,216	190,066,026
Short-term cash investments, at cost			16,715,715
Total Investments			$ 206,781,741

4. Fair Value Measurements *(continued)*

	2023		
	Level 1	Investments Values Using NAV (*)	Total
Marketable Equities			
Consumer	$ 1,667,891	$ -	$ 1,667,891
Healthcare	720,024	-	720,024
Information technology	6,737,001	-	6,737,001
Financial	1,466,781	-	1,466,781
Communication	1,035,103	-	1,035,103
Materials	242,319	-	242,319
International	476,860	-	476,860
Industrial	311,524	-	311,524
Mutual Funds			
Domestic equities	7,963,207	-	7,963,207
Hedge funds	-	67,803,773	67,803,773
Commingled funds	-	13,047,914	13,047,914
Venture capital/fund of funds	-	40,016,423	40,016,423
Private equities	-	29,718,407	29,718,407
Distressed securities funds	-	788,290	788,290
Natural resources funds	-	12,039,985	12,039,985
Real estate funds	-	4,002,942	4,002,942
Total Investments at Fair Value	$ 20,620,710	$ 167,417,734	188,038,444
Short-term cash investments, at cost			13,335,851
Total Investments			$ 201,374,295

(*) As discussed in Note 2, investments that are measured using the practical expedient are not classified within the fair value hierarchy.

Information regarding investments valued at NAV using the practical expedient at December 31, 2024 is as follows:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge funds see "a" below	$ 64,815,100	$ -	Quarterly - Annually	20 - 90 days
Commingled funds see "b" below	12,759,617	-	Weekly	3 days
Venture capital/fund of funds see "c" belov	42,667,674	10,094,721	N/A *	N/A *
Private equities see "d" below	28,672,277	9,419,416	N/A *	N/A *
Distressed securities funds see "e" below	975,549	66,169	N/A *	N/A *
Natural resources funds see "f" below	12,794,331	511,688	N/A *	N/A *
Real estate funds see "g" below	1,767,668	742,530	N/A *	N/A *
Total	$ 164,452,216	$ 20,834,524		

* These investments are illiquid investments.

4. Fair Value Measurements *(continued)*

a. This category includes hedge fund investments in long/short strategies in a variety of areas such as US and global equities, event-driven situations and distressed securities. 70% of investments in this category can be redeemed on a quarterly basis, 10% on a semi-annual basis, and 20% of investments in this category have liquidity on an annual basis.

b. This category includes long-only investments in commingled funds. A majority of Investments in this category can be redeemed on a weekly basis.

c. This category includes venture capital/fund of funds investments primarily in early stage growth startup companies. These are long-term investments that cannot be redeemed at the discretion of the Foundation. Instead, distributions are received through the liquidation of the underlying assets of the funds. Management has estimated that the underlying assets of the funds will be liquidated over 5 to 10 years.

d. This category includes private equity investments in domestic and international equity securities, leveraged buy-outs and growth capital situations. These are long-term investments that cannot be redeemed at the discretion of the Foundation. Instead, distributions are received through the liquidation of the underlying assets of the funds. Management has estimated that the underlying assets of the funds will be liquidated over 5 to 10 years.

e. This category includes private investments in credit and distressed securities and other special situations. These are long-term investments that cannot be redeemed at the discretion of the Foundation. Instead, distributions are received through the liquidation of the underlying assets of the funds. Management has estimated that the underlying assets of the funds will be liquidated over 5 to 10 years.

f. This category includes private investments in the energy and natural resources sector. These are long-term investments that cannot be redeemed at the discretion of the Foundation. Instead, distributions are received through the liquidation of the underlying assets of the funds. Management has estimated that the underlying assets of the funds will be liquidated over 5 to 10 years.

g. This category includes private real estate investments in land and commercial real estate properties throughout the United States. These are long-term investments that cannot be redeemed at the discretion of the Foundation. Instead, distributions are received through the liquidation of the underlying assets of the funds. Management has estimated that the underlying assets of the funds will be liquidated over 5 to 15 years.

5. Liquidity and Availability of Financial Assets

The following reflect the Foundation's financial assets available as of December 31, to meet cash needs for expenditures within one year of the date of the statements of financial position:

	2024	2023
Financial Assets:		
Cash and cash equivalents	$ 238,667	$ 307,642
Accrued investment income receivable	1,369	3,530
Due from broker and other receivables	1,340,083	257,888
Investments	206,781,741	201,374,295
Total financial assets	208,361,860	201,943,355
Less: Contractual restrictions		
Letter of credit	91,504	91,504
Illiquid investments	86,877,499	86,566,047
	86,969,003	86,657,551
Financial assets available to meet general expenditures over the next twelve months	$ 121,392,857	$ 115,285,804

The Foundation's working capital and cash flows are driven by its investment portfolio and investment return. As part of the Foundation's liquidity management strategy, the Foundation seeks to maintain adequate liquidity to meet its obligations, including its operating budget and capital calls relating to the Foundation's private investment portfolio. The Foundation also maintains a line of credit of $8,000,000 with a bank that can be drawn upon as needed during the year. The Foundation structures its financial assets to maintain an approximate cash balance equivalent to twelve months operating and investment cash flow needs. The Foundation's Investment and Budget Committee oversees the cash management of the Foundation. Other than the illiquid investments and the letter of credit, all of the Foundation's other financial assets are available for general expenditure within one year of the date of the statement of financial position.

6. Furniture, Equipment and Leasehold Improvements

Furniture, equipment and leasehold improvements of the Foundation were as follows at December 31:

	2024	2023
Furniture and office equipment	$ 344,475	$ 344,475
Leasehold improvements	139,350	139,350
Website development costs	238,776	238,776
	722,601	722,601
Less: accumulated depreciation and amortization	587,924	476,322
	$ 134,677	$ 246,279

7. Post-Retirement Medical Benefits Obligation

The Foundation provides non-contributory post-retirement medical benefits to senior management and long-serving staff. To qualify for post-retirement medical benefits, employees must be eligible for Medicare and meet years of service requirements. The Foundation will pay an annual maximum of $1,100 towards either the cost of Medicare B coverage or supplemental Medicare coverage. The annual dollar maximum is waived for persons who served as senior management. The Foundation funds its postretirement benefits costs on a pay as you go basis.

The accumulated post-retirement medical benefit obligation at December 31 is as follows:

	2024	2023
Retirees	$ 86,626	$ 87,572
Active employees	984,469	836,409
	$ 1,071,095	$ 923,981

A 5.50% and 4.81% discount rate was used to determine benefit obligations at December 31, 2024 and 2023.

During 2024 and 2023, the Foundation paid $10,737 and $9,975 for post-retirement medical benefits. The expected payments to be made over the next ten years are as follows:

2025	$ 39,228
2026	64,606
2027	63,109
2028	61,343
2029	60,160
2030 to 2034	273,256
	$ 561,702

8. Lease

In 2019, the Foundation entered into a ten-year operating lease agreement expiring in June 2029 for office space. The Foundation has made an accounting policy election to use a risk-free rate in lieu of its incremental borrowing rate to discount future lease payments. As of December 31, 2024 and 2023, the remaining lease term for the Foundation's operating lease was 4.5 years and 5.5 years and the weighted average discount rate was 1.55%. Operating cash flows related to the lease was $394,611 and $366,016 for the years ended December 31, 2024 and 2023.

The Foundation amortizes the operating lease ROU asset over the life of the lease agreement. ROU assets consist of the following at December 31:

	2024	2023
Right of use assets	$2,739,590	$2,739,590
Less: Acumulated amortization	(1,057,523)	(699,707)
Present value of right of use assets	$1,682,067	$2,039,883

Future maturities of lease liabilities are presented in the following table for the fiscal years ending December 31:

2025	$ 394,611
2026	394,611
2027	394,611
2028	394,611
2029	197,306
Total future minimum payments	1,775,750
Less: imputed interest	(59,369)
Total lease liability	$1,716,381

Rent expense for the years ended December 31, 2024 and 2023 was $380,898 and $386,986.

The Foundation has an outstanding irrevocable standby letter of credit in the amount of $91,504. The letter of credit earns a .05% interest rate. The letter of credit is used to provide a security deposit for the lease of the Foundation's premises at 655 Third Avenue, New York City. The letter of credit is collateralized by a money market account included in investments and amounted to $105,791 and $102,769 at December 31, 2024 and 2023.

9. Line of Credit

Effective June 14, 2022, the Foundation established a $8,000,000 line of credit with BNY Mellon, which it can draw upon as needed for general operating purposes. The interest rate is equal to the Federal Funds Target Rate plus 150 basis points. The line of credit shall continue in effect for so long as any of the obligations remain unpaid or any capacity to borrow pursuant to the line of credit remains available to the Foundation. The Foundation pledged investment security accounts as collateral. There was no balance outstanding on the line at December 31, 2024 and 2023.

10. Concentration of Credit Risk

Financial instruments that potentially subject the Foundation to concentrations of credit and market risk consist principally of cash, cash equivalents, and investments held at financial institutions.

Deposits held at financial institutions insured by the Federal Deposit Insurance Corporation (“FDIC”) are insured up to $250,000. Investment holdings at financial institutions insured by the Securities Investor Protection Corporation (“SIPC”) are insured up to $500,000 ($250,000 for cash holdings).

The investment portfolio is diversified by type of investments and industry concentrations so that no individual investment, investment advisor, investment manager or group investments represents a significant concentration of credit risk.

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